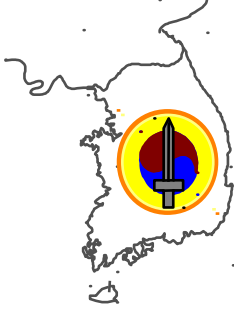


Command Team Charter

**175th Finance Command
Senior Leaders Conference
22 April 2005**

LTC Carolyn R. Sharpe

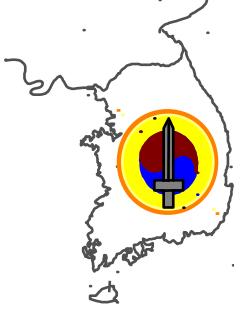


Command Team Charter

The Andersen experience:

- building morale and trust
- concern for Soldiers
- designating goals
- developing subordinates
- discipline standards
- reasons for good and poor performance
- variety of techniques
- in Korea

***The Challenge of Command* by Roger H. Nye**



Command Team Charter

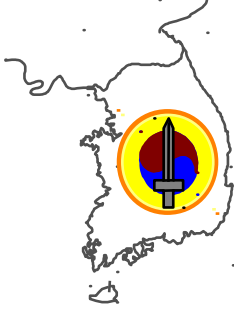
In Korea...“Land of the Morning Calm”

“...very different world with people on a one-year tour in an alien land...”

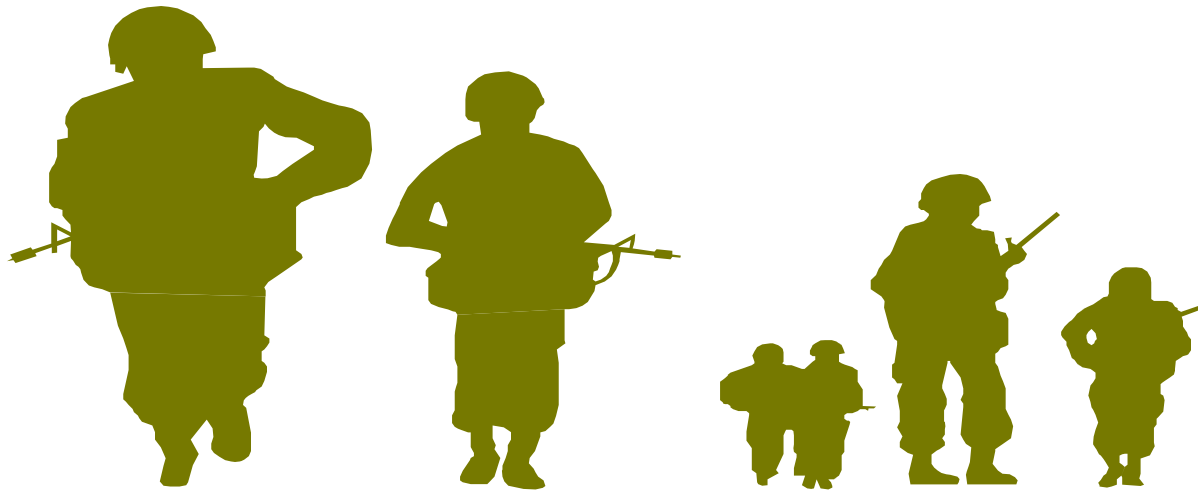
- personnel instability dominated every action
- time too short for processing bad Soldiers
- living conditions
- morale based on Soldier’s other life
- commander’s personnel problems

highlighted by blackmarketing, STD, and alcoholism

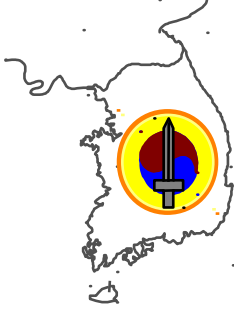
***The Challenge of Command* by Roger H. Nye**



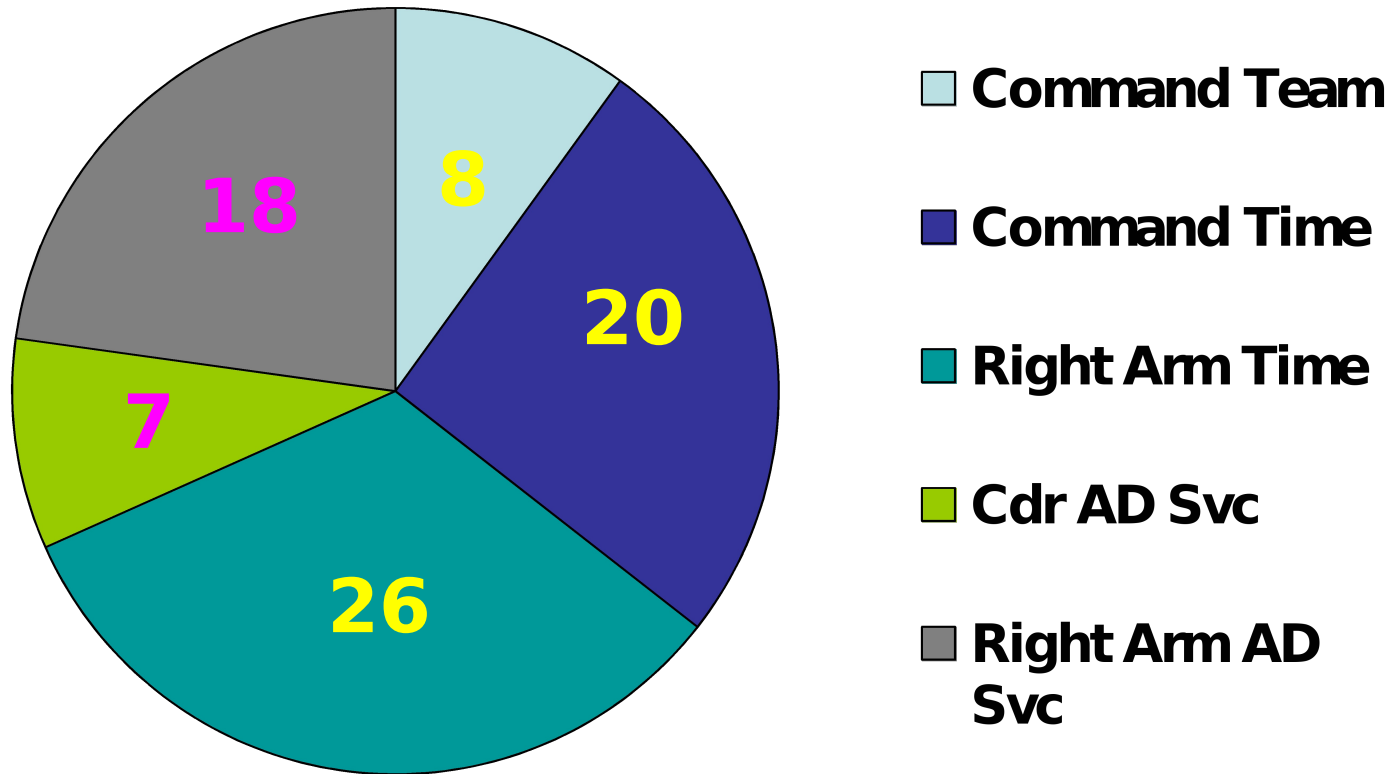
Command Team Charter



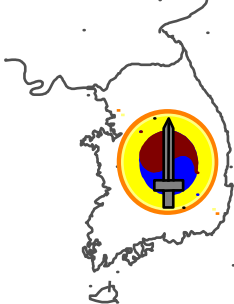
Command Team Demographics



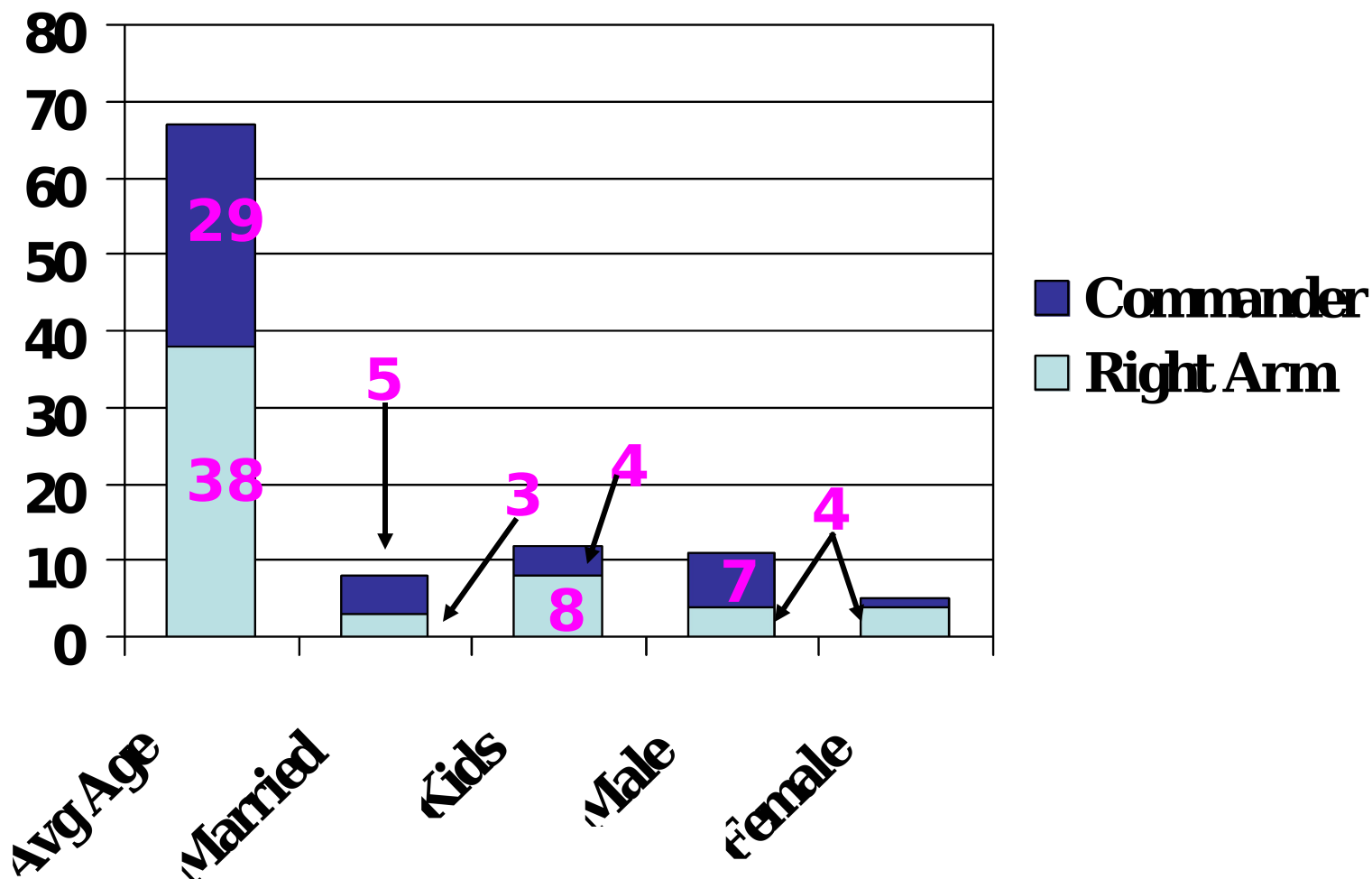
Command Team Charter

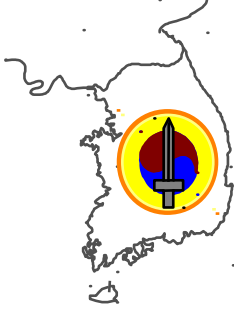


**Average time in months and years
of service**



Command Team Charter





Command Team Charter

Mission:

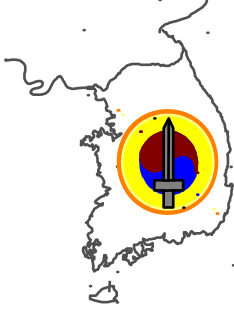
Define and discuss expectations and roles during command.

Intent/Purpose:

To develop a plan that will help you achieve/maintain life in your personal and professional life during the command.
Define personal goals, family goals, expectations, and
This process offers you the opportunity for introspection and communication.

Requirement:

Company/Detachment Command Teams have 20 minutes to develop and present your charter.



Command Team Charter

Key:

The purpose of the exercise is NOT to determine how the unit will operate, how the commander will command, and NOT to develop a family support group plan.

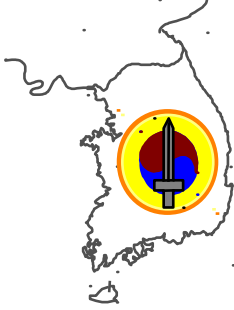
Define:

Personal goals

Family goals

Expectations

Priorities



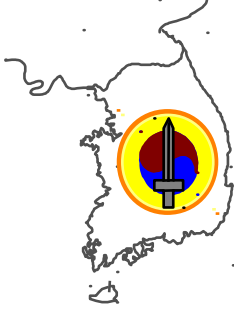
Command Team Charter

MAJs:

You are invited to contribute insights you have gained as a former Company/Detachment Commander and from command teams you have worked with and observed in action.

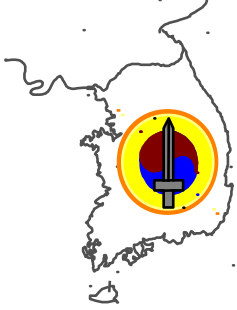
CPTs/LTs:

Your role is to observe the command teams develop the charter to gain insight as future commanders.



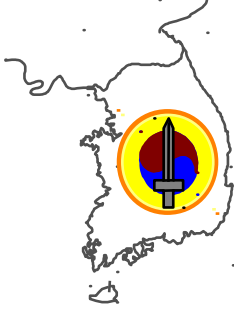
Command Team Charter

In 2 to 3 minutes present
charter to Brigade
Commander, Battalion
Commanders, and Command
Sergeant Majors...



Command Team Charter

BEGIN



Command Team

Charter

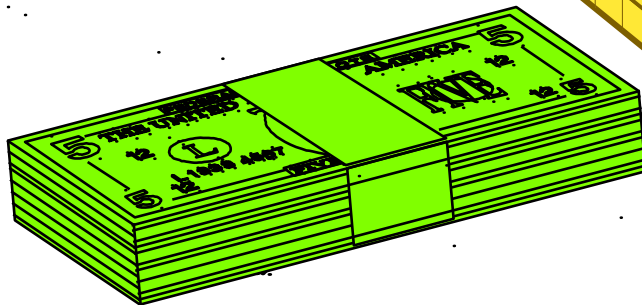
EVERY SOLDIER A WARRIOR



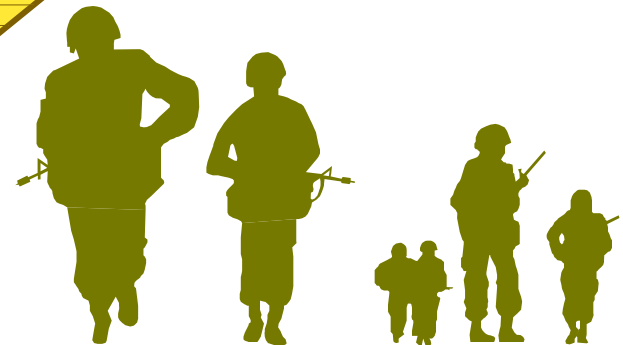
PATRIOTISM



INTEGRITY

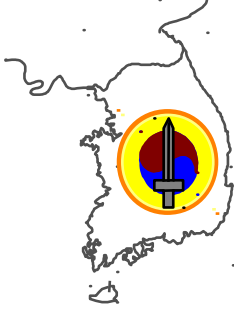


COMPETENCE



SERVICE

“You Can’t Afford to Go to War without Us”



Command Team Charter

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